

2019-2020

Superintendent's Areas of Focus

(Strategic Plan Alignment)

Board Approved 3-21-19

Overarching Area of Focus

- 1. The superintendent will ensure that leaders at all levels of the district embody the four SCUC ISD Traits of a Leader:**
 - **Commit to excellence and continuous improvement.**
 - **Commit to a culture of service.**
 - **Commit to employee satisfaction and engagement.**
 - **Commit to effective communication at all levels.**

Priority 1 – All Graduates will be College and/or Career and/or Military Ready

- 1.1 Work with district staff to ensure effective and appropriate curriculum management within current budget parameters.**
- 1.2 Ensure SPED, 504, At-Risk services are fully operational, aligned and highly functional as the district increases in percentage of students with these needs, within current budget parameters.**
- 1.3 Develop initial plans for a district-run charter school.**

Priority 2 – High-performing and Engaged Workforce

- 2.1 Continue to explore cost effective and innovative approaches to increase staff benefits (within current budget parameters).**
- 2.2 Continue to use/refine the key work process map and District Services Survey (DSS) to ensure listening, learning and improvement actions based on feedback from front-line staff.**

Priority 3 – Highly Satisfied Students, Parents and Community

- 3.1 Prepare for next Bond and/or possible Tax Ratification Election (TRE).**
- 3.2 Enhance school safety protocols – including, but not limited to, matters related to bullying, within current budget parameters.**
- 3.3 Develop and execute a marketing plan for SCUCISD which includes a customer service model aligning with the district core values.**

Priority 4 – Efficient District and Campus Operations

- 4.1 Deep deployment of systematic processes for increasing efficiency and measuring return on investment (ROI) on all district programs.**
- 4.2 Continue to use/refine the key work process map and continuous improvement protocols to ensure district-wide efficiency & effectiveness (aligning with P2 – DSS).**