

2022-23 Pay Plan for Teachers, Librarians, Nurses
Schertz-Cibolo-Universal City ISD

Years of Experience	Daily Rate	Annual Salary
0	\$284.49	\$53,200
1	\$288.50	\$53,950
2	\$290.11	\$54,250
3	\$292.78	\$54,750
4	\$296.52	\$55,450
5	\$301.34	\$56,350
6	\$306.15	\$57,250
7	\$310.97	\$58,152
8	\$317.45	\$59,364
9	\$320.57	\$59,946
10	\$321.64	\$60,146
11	\$322.71	\$60,346
12	\$323.78	\$60,546
13	\$324.84	\$60,746
14	\$326.09	\$60,978
15	\$327.16	\$61,178
16	\$328.22	\$61,378
17	\$329.64	\$61,642
18	\$332.41	\$62,160
19	\$335.66	\$62,769
20	\$339.76	\$63,535
21	\$342.09	\$63,970
22	\$345.02	\$64,518
23	\$349.49	\$65,354
24	\$354.51	\$66,294
25	\$358.07	\$66,960
26	\$361.64	\$67,626
27	\$365.20	\$68,293
28	\$368.78	\$68,961
29	\$372.83	\$69,720
30	\$376.42	\$70,390

The salaries listed above are based on 187 days of employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

** The master's degree stipend of \$1,800 is applicable to employees on this scale.*