

**2018-2019**

**Superintendent's Areas of Focus**

**(Board approved 8-21-18)**

1. Work with District Staff to ensure effective and appropriate follow-up to curriculum audit finding, within current budget parameters.
2. Ensure SPED, 504, At-Risk services are fully operational, aligned and highly functional as the District increases in percentage of students with these needs, within current budget parameters.
3. Continue to explore cost effective ways to increase staff benefits, within current budget parameters.
4. Successful deployment and meaningful management of 2018-2022 Strategic Plan, within current budget parameters.
5. Receive Texas Award for Performance Excellence Designation, within current budget parameters.
6. Continue to use/refine the key work process map and District services survey to ensure ISD support service are most effective and efficient.
7. Work with District staff and Community Advisory Committee to make final preparations for 2020 Bond, within current budget parameters.
8. Continue to develop and formalize more robust Career and Technical Education (CTE) Program, within current budget parameters and with no major expansion.
9. Enhance school safety protocols – including, but not limited to, matters related to bullying, within current budget parameters.
10. Deploy Community satisfaction survey as part of new Strategic Plan.
11. Establish annual “State of the District” with all local officials within SCUC boundaries.
12. Deploy Nine Principles of Leadership (Profile of a Leader) with assistance of Executive Coach.
13. 100% of All Graduates will be College and/or Career and/or Military Ready, within current budget parameters.
14. Enhance existing Good Governance model and ensure State-Wide Recognition Performance levels, within current budget parameters.