



Texas Comptroller
Leadership Circle

SCHERTZ-CIBOLO-UNIVERSAL CITY INDEPENDENT SCHOOL DISTRICT

District Facts—SY 2019-20



BELIEF STATEMENTS:

- We believe all students have the capacity to learn & excel.
- We believe a safe & supportive environment is paramount to learning.
- We believe in living our core values of leadership, character, commitment, service & learning.
- We believe engaging, interactive and authentic teaching creates empowered, inspired learners prepared for our changing world.
- We believe technology is a relevant tool that enhances learning in & beyond the classroom.
- We believe in a Professional Learning Community (PLC) that fosters collaboration for continuous improvement.
- We believe transparent, clear and timely communication among all is critical to success.
- We believe measures of success go beyond standardized testing.
- We believe public education is defined by the local community with limited state involvement.

MOTTO: SCUC—A DISTRICT WITH PASSION & PURPOSE!

MISSION STATEMENT:

SCUC ISD, a diverse community founded in trust & transparency, commits to empower all students to fulfill lifelong potential through inspiring learning experiences.

VISION: Inspire-Innovate-EXCEL!

VALUES: Leadership, Character, Commitment, Service & Learning

STRATEGIC PRIORITIES:

- P1: All Graduates will be College and/or Career and/or Military Ready
- P2: High-performing & Engaged Workforce
- P3: Highly Satisfied Students, Parents & Community
- P4: Efficient District & Campus Operations.

TRAITS of a SCUC ISD GRADUATE

- Dynamic Leader: Help & support others by leading by example with integrity & taking the initiative willingly.
- Self-Motivated: Possess & practice grit & perseverance through dedicated application of real world skills & driven by a sense of purpose.
- Skilled Communicator: Communicate with transparency & confidence, tailored to the audience/situation.
- Service Oriented: Demonstrate selfless citizenship & a sense of community through volunteering by serving others.
- Future Ready: Utilize resiliency & critical thinking skills to adapt & be prepared for changes in the real world.

STUDENT ENROLLMENT	2019-20	2018-19
Total	15,925 <i>(as of 10-25-19)</i>	15,817 <i>(as of 11-01-18)</i>

STUDENT DEMOGRAPHICS	2019-20	2018-19
Native American	0.35%	0.3%
Asian/Pacific Islander	2.26%	2.2%
African American	11.48%	11.5%
Hispanic	43.22%	42.1%
White	35.77%	37.1%
Multi-Ethnicity	6.92%	6.6%
Military Related (2,998)	18.825%	16.9%

STAFF	2019-20	2018-19
Total <i>(as of 09/09/2019)</i>	1,993	1,901
Teachers	1,034	981
Campus Professionals	84	82
Non-Campus Professionals	121	117
Paraprofessionals	309	282
Auxiliary	445	439

BUDGET	2019-20	2018-19
TOTAL	\$170,353,121	\$158,334,644
General Operating Budget	\$134,260,190	\$121,650,601
Debt Service Fund	\$29,079,238	\$30,172,013
Food Service Fund	\$7,013,693	\$6,511,736

REVENUE SOURCES	2019-20	2018-19
Local	\$88,215,352	\$89,553,697
State	\$74,399,013	\$60,439,821
Federal & Other	\$5,615,712	\$4,883,841

TAX RATE	2019-20	2018-19
	\$1.42	\$1.49
Maintenance & Operations (M&O)	\$0.97	\$1.04
Interest & Sinking (I&S)	\$0.45	\$0.45

TAXABLE Value	2019-20	2018-19
	\$6.05 billion	\$5.7 billion

MINIMUM TEACHER SALARIES	Bachelor's	Master's
	\$50,600	\$52,400

PROJECTED ENROLLMENT Growth	2020	2021	2022
	16,047	16,218	16,413
	2023	2024	2025
	16,585	16,845	17,058

POINTS OF PRIDE:

PRIORITY 1

- **Completion Rate:** SCUC has one of the highest completion rates in the state at 96%. ([Source: Texas Education Agency](#))
- **2019 Graduates:** Steele, 568; Clemens, 575; Allison Steele, 137
- **Scholarships:** Over \$40,475,400 million in funds earned
- **College Readiness:** SCUC ISD graduates earned 11,809 college credits during the 2018-2019 school year.
- **Prepare EVERY student to be a productive citizen:** Approximately 81% of the Class of 2019 graduates earned one or a combination of: college credit, career certification, military enlistment, and/or received an appointment to one of the nation's service academies.
- **Career & Technical Education:** High school students earned 1,484 CTE certifications during the 2018-2019 school year.
- **Extra-curricular:** SCUC ISD continues to have 85% or more of its secondary-level students (grades7-12) participating in high-quality extra-curricular activities.
- **Extra-curricular:** SCUC ISD has been honored with the Best Communities for Music Education designation from The NAMM Foundation for its outstanding commitment to music education for two consecutive years.

PRIORITY 2

- **Top Work Places:** Top 20 workplaces out of 150 large organizations in San Antonio area—2019, 2018, 2017, 2016, 2015, 2014 and 2011.
- **Teacher Retention Rate:** SCUC average: 91% State Average: 83.4%
- **Professional Development:** SCUC has one of the most distinctive avenues for professional development in Texas through SCUC-U. Approximately 1,300 district employees were served through 450 sessions over the course of two days, spanning curriculum and instruction to health, wellness and financial planning. SCUC-U leads the district's emphasis on a Professional Learning Community to share best practices and improve continually.

PRIORITY 3

- **Community Survey:** The SCUC ISD Community Survey is complete and ready for deployment to the entire community during the 2019-2020 school year.
- **Parent Satisfaction Rate:** SCUC ISD earned an 81% satisfaction rating on the spring 2019 Parent Survey.
- **Student Satisfaction Rate:** SCUC ISD earned a 73% satisfaction rating on the spring 2019 Student Survey.

PRIORITY 4

- **Excellent Bond Ratings:** SCUC has received excellent credit reviews from Moody's and Fitch Ratings. The district's underlying ratings are Moody's "Aaa/Aa3", Fitch "AAA/AA", an upgrade from the previous Fitch Rating of AA.
- **Bond Projects:** SCUC completed the 2006 and 2013 on time and under budget. The 2016 Bond referendum passed with a 76% approval rate and is also projected to be completed on time and under budget.
- **Administrative Costs:** SCUC administrative cost ratio of .0631ratio is substantially less than the recommended TEA threshold ratio of .0855. ([Source: Financial Integrity Rating System of Texas](#)).
- **Education Foundation:** SCUC ISD Education Foundation has donated \$308,488.37 to District schools since 2008 to fund Innovative Teacher Grants.