



Texas Comptroller  
Leadership Circle

# SCHERTZ-CIBOLO-UNIVERSAL CITY INDEPENDENT SCHOOL DISTRICT



## District Facts—SY 2020-21

### BELIEF STATEMENTS:

- We believe all students have the capacity to learn & excel.
- We believe a safe & supportive environment is paramount to learning.
- We believe in living our core values of leadership, character, commitment, service & learning.
- We believe engaging, interactive and authentic teaching creates empowered, inspired learners prepared for our changing world.
- We believe technology is a relevant tool that enhances learning in & beyond the classroom.
- We believe in a Professional Learning Community (PLC) that fosters collaboration for continuous improvement.
- We believe transparent, clear and timely communication among all is critical to success.
- We believe measures of success go beyond standardized testing.
- We believe public education is defined by the local community with limited state involvement.

**MOTTO:** SCUC—A DISTRICT WITH PASSION & PURPOSE!

### MISSION STATEMENT:

SCUC ISD, a diverse community founded in trust & transparency, commits to empower all students to fulfill lifelong potential through inspiring learning experiences.

**VISION:** Inspire-Innovate-EXCEL!

**VALUES:** Leadership, Character, Commitment, Service & Learning

### STRATEGIC PRIORITIES:

- P1: All Graduates will be College and/or Career and/or Military Ready
- P2: High-performing & Engaged Workforce
- P3: Highly Satisfied Students, Parents & Community
- P4: Efficient District & Campus Operations.

### TRAITS of a SCUC ISD GRADUATE

- Dynamic Leader: Help & support others by leading by example with integrity & taking the initiative willingly.
- Self-Motivated: Possess & practice grit & perseverance through dedicated application of real world skills & driven by a sense of purpose.
- Skilled Communicator: Communicate with transparency & confidence, tailored to the audience/situation.
- Service Oriented: Demonstrate selfless citizenship & a sense of community through volunteering by serving others.
- Future Ready: Utilize resiliency & critical thinking skills to adapt & be prepared for changes in the real world.

Revised as of: 11/13/2020

STUDENT ENROLLMENT	2020-21	2019-20	
Total	15,675 <i>(as of 10-30-20)</i>	15,925 <i>(as of 10-25-19)</i>	
STUDENT DEMOGRAPHICS	2020-21	2019-20	
Native American	0.33%	0.35%	
Asian/Pacific Islander	1.85%	2.26%	
African American	11.55%	11.48%	
Hispanic	44.64%	43.22%	
White	34.41%	35.77%	
Multi-Ethnicity	6.92%	6.92%	
Military Related (5,843)	*37.28%	18.825%	
STAFF	2020-21	2019-20	
Total <i>(as of 09/22/2020)</i>	1,977	1,993	
Teachers	1,016	1,034	
Campus Professionals	84	84	
Non-Campus Professionals	121	121	
Paraprofessionals	312	309	
Auxiliary	444	445	
BUDGET	2020-21	2019-20	
TOTAL	\$169,384,769	\$170,353,121	
General Operating Budget	\$135,907,769	\$134,260,190	
Debt Service Fund	\$26,576,000	\$29,079,238	
Food Service Fund	\$6,901,000	\$7,013,693	
REVENUE SOURCES	2020-21	2019-20	
Local	\$91,815,783	\$88,215,352	
State	\$71,224,099	\$74,399,013	
Federal & Other	\$5,514,212	\$5,615,712	
TAX RATE	2020-21	2019-20	
	\$1.410640	\$1.42	
Maintenance & Operations (M&O)	\$0.950900	\$0.97	
Interest & Sinking (I&S)	\$0.459740	\$0.45	
TAXABLE Value	2020-21	2019-20	
	\$6.55 billion	\$6.05 billion	
MINIMUM TEACHER SALARIES	Bachelor's	Master's	
	\$50,600	\$52,400	
PROJECTED ENROLLMENT Growth	2020	2021	2022
	15,804	15,936	16,056
	2023	2024	2025
	16,281	16,577	16,822

\*TEA now including former military in its count

### POINTS OF PRIDE:

#### PRIORITY 1

- **Completion Rate:** SCUC has one of the highest completion rates in the state at 98%. ([Source: Texas Education Agency](#))
- **2020 Graduates:** Steele, 597; Clemens, 581; Allison Steele, 117
- **Scholarships:** Over \$19, 400,400 million in funds earned
- **College Readiness:** SCUC ISD graduates earned 12,847 college credits during the 2019-2020 school year.
- **Prepare EVERY student to be a productive citizen:** Approximately 82% of the Class of 2020 graduates earned one or a combination of: college credit, career certification, military enlistment, and/or received an appointment to one of the nation's service academies.
- **Career & Technical Education:** High school students earned 1,485 CTE certifications, of which 185 IBC (Industry-Based Certifications) during the 2019-2020 school year.
- **Extra-curricular:** SCUC ISD continues to have 85% or more of its secondary-level students (grades 7-12) participating in high-quality extra-curricular activities.
- **Extra-curricular:** SCUC ISD has been honored with the Best Communities for Music Education designation from The NAMM Foundation for its outstanding commitment to music education for two consecutive years.
- **State Champs:** Samuel Clemens High School Cheer captured the Class 6A Division II UIL State Championship.

#### PRIORITY 2

- **Top Work Places:** Top 20 workplaces out of 150 large organizations in San Antonio area—2020, 2019, 2018, 2017, 2016, 2015, 2014 and 2011.
- **Professional Development:** SCUC has one of the most distinctive avenues for professional development in Texas through SCUC-U. In response to the pandemic, SCUC-U shifted to Bite Size Professional Development, which includes 1 minute, 5 minute and 10 minute video clips each week for quick infusions of asynchronous learning for our teachers, in areas they stated through a district survey they needed more support in. SCUC-U continues to lead the district's emphasis on a Professional Learning Community to share best practices and improve continually.

#### PRIORITY 3

- **Parent Satisfaction Rate:** SCUC ISD earned an 81% satisfaction rating on the spring 2019 Parent Survey.
- **Student Satisfaction Rate:** SCUC ISD earned a 73% satisfaction rating on the spring 2019 Student Survey.

#### PRIORITY 4

- **Excellent Bond Ratings:** SCUC has received excellent credit reviews from Moody's and Fitch Ratings. The district's underlying ratings are Moody's "Aaa/Aa3", Fitch "AAA/AA", an upgrade from the previous Fitch Rating of AA.
- **Bond Projects:** SCUC completed the 2006 and 2013 on time and under budget. The 2016 Bond referendum passed with a 76% approval rate and is also projected to be completed on time and under budget.
- **Education Foundation:** SCUC ISD Education Foundation has donated \$324,364.07 to District schools since 2008 to fund Innovative Teacher Grants.