

# 2019-2020 Student and Academic Services Organizational Chart

**Vision:**  
Inspire—Innovate—EXCEL!

**Mission Statement:**  
Schertz-Cibolo-Universal City ISD, diverse community founded in trust and transparency, commits to empower all students to fulfill lifelong potential through inspiring learning experiences.

**Values:**  
Leadership, Character, Commitment, Service, Learning

**Belief Statements:**

- We believe all students have the capacity to learn and excel.
- We believe a safe and supportive environment is paramount to learning.
- We believe living our core values of leadership, character, commitment, service and learning.
- We believe engaging, interactive, and authentic teaching, creates empowered, active learners prepared for our changing world.
- We believe technology is a relevant tool that enhances learning in and beyond the classroom.

**Belief Statements:**

- We believe in a Professional Learning Community (PLC) that fosters collaboration for continuous improvement.
- We believe transparent, clear and timely communication among all is critical to success.
- We believe measures of our success go beyond standardized testing.
- We believe public education is defined by the local community, with limited state involvement.

**Strategic Priorities:**

**Priority 1:**  
All Graduates will be College and/or Military Ready

**Priority 2:**  
High-performing and Engaged Workforce

**Priority 3:**  
Highly Satisfied Students, Parents and Community

**Priority 4:**  
Efficient District and Campus Operations

**Deputy Superintendent  
Dr. Damon Edwards**

