



SCHERTZ-CIBOLO-UNIVERSAL CITY

INDEPENDENT SCHOOL DISTRICT

District Facts—2016



Texas Comptroller
Leadership Circle



BELIEF STATEMENTS:

- We believe all students have the capacity to learn & be successful.
- We believe a safe secure environment is paramount to learning.
- We believe living our core values of leadership, character, commitment, service & learning, result in the ability to set & achieve life-long goals.
- We believe quality instruction addresses the individual needs of students.
- We believe engaging, interactive, & authentic teaching, creates empowered, active learners prepared for our changing world.
- We believe embracing technology as a relevant tool enhances learning in & beyond the classroom.
- We believe in a Professional Learning Community (PLC) culture that allows time to collaborate & share best practices in order to improve continually.
- We believe good communication is critical to success.
- We believe lifelong learning enriches staff through professional development.
- We believe measures of our success go beyond standardized testing.
- We believe public education is defined by the local community, with limited state involvement.

MISSION STATEMENT:

Schertz-Cibolo-Universal City ISD provides a safe, secure and challenging learning environment, through the responsible use of all resources, to afford opportunities for all students to realize their individual potential and to become responsible and productive members of society.

VISION : Prepare EVERY student to be a productive citizen.

VALUES : Leadership, Character, Commitment, Service & Learning

STRATEGIC PRIORITIES:

- P1: High Achievement for All Students
- P2: High-Performing and Engaged Workforce
- P3: Effective and Efficient District and Campus Operations

2016-2017 CAMPUSES

Elementary (PK-4th)	8
Intermediate (5th-6th)	3
Junior Highs (7th-8th)	2
High Schools (9th-12th)	2
Alternative/DAEP Campus	1

STUDENT ENROLLMENT	2016-17	2015-16
Total	15,460 <i>(as of 10-28-16)</i>	15,009 <i>(as of 9-2-15)</i>

STUDENT DEMOGRAPHICS	2016-17	2015-16
Native American	0.4%	0.3%
Asian/Pacific Islander	2.3%	2.2%
African American	11.4%	10.8%
Hispanic	40.6%	39.3%
White	39.7%	41.8%
Multi-Ethnicity	5.5%	5.1%
Military Related (2,633)	17.0%	18.3%

STAFF	2016-17	2015-16
Total <i>(as of 07/27/16)</i>	1,877	1,810
Teachers	955	925
Campus Professionals	99	99
Non-Campus Professionals	108	104
Paraprofessionals	290	273
Auxiliary	425	409

BUDGET	2016-17	2015-16
TOTAL	\$144,565,854	\$141,419,281
General Operating Budget	\$115,455,845	\$110,304,845
Debt Service Fund	\$22,836,888	\$24,686,057
Food Service Fund	\$6,273,121	\$6,428,379

REVENUE SOURCES	2016-17	2015-16
Local	\$74,461,877	\$71,088,785
State	\$65,234,813	\$64,826,338
Federal & Other	\$4,869,164	\$4,479,724

TAX RATE	2016-17	2015-16
	\$1.47	\$1.49
Maintenance & Operations (M&O)	\$1.04	\$1.04
Interest & Sinking (I&S)	\$0.43	\$0.45

TAXABLE VALUE	2016-17	2015-16
	\$5.0 billion	\$4.7 billion

MINIMUM TEACHER SALARIES	Bachelor's	Master's
	\$50,000	\$51,591

PROJECTED ENROLLMENT GROWTH	2016	2017	2018
	15,460	15,810	16,069
	2019	2020	2021
	16,376	16,681	16,981

POINTS OF PRIDE:

PRIORITY 1

- **Over 400 Teachers & Administrators Trained** over the past two years to support the districts beliefs in Continuous Improvement through Professional Learning Communities (PLC) Leadership Coaching Academy and Thinking Through Quality Questioning (TTQQ).
- **84% Passing Rate for All Tests**—all students on the more stringent STAAR Exam (2015-2016)
- **Completion Rate:** SCUC has one of the highest completion rates in the state at 96%.
2016 Graduates:
 - Steele, 486
 - Clemens, 497
 - Allison Steele, 147

** Over \$30.7 million in scholarships.
- **UIL Lone Star Cup:** Both Steele and Clemens High Schools completed the 2015-2016 school year in the Top 10% of 6A High Schools state-wide.
 - Clemens 24th &
 - Steele 17th of 254
- **San Antonio Dan Cook Cup:** Clemens High School is #8 and Steele High School is #4 in 6A (2015-2016).

PRIORITY 2

- **Top Work Places:** Top 20 workplaces out of 150 large organizations in San Antonio area—2016, 2015, 2014 and 2011.
- **Teacher Retention Rate:** SCUC average: 93% State Average: 83%

PRIORITY 3

- **SCUC Board Honors:** The SCUC ISD Board of Trustees has been named as a 2016 Honor Board, designating it as one of the top five school boards in Texas.
- **Excellent Bond Ratings:** SCUC receives Aaa rating based on affiliation with the Texas Permanent School Fund (PFS) program, as well as AA rating from Fitch and Aa3 rating from Moody's Investors Service. A high bond rating reduces the amount of interest that school districts pay when issuing bonds to pay for capital expenses, saving tax dollars.
Bond Refinancing: An excellent fiscal track record has allowed SCUC to refinance its bond obligations and achieve \$43 million in cost-savings to taxpayers over the life of the remaining bonds.
- **Bond Projects:** SCUC completed the 2006 Bond on time and under budget and the 2013 Bond is on track to be completed on time and under budget. The 2016 Bond passed with a 76% approval rate.
- **Administrative Costs:** SCUC administrative cost ratio of .0557 ratio is substantially less than the recommended TEA threshold ratio of .0855. (Source: *Financial Integrity Rating System of Texas*).
- **Education Foundation:** SCUC ISD Education Foundation has donated \$231,494.88 to District schools since 2008 to fund Innovative Teacher Grants.